



# SPEAR

Secret Service Police  
Engagement And Recruitment  
PROGRAM

The United States Secret Service is actively recruiting community college students and recent graduates to participate in the **S.P.E.A.R. Program**.

Applicants considering the SPEAR program must meet, at a minimum, the following:

- A high school diploma or certificate of equivalency
- A valid U.S. driver's license
- Be at least age 20 at time of application
- Pass a written and physical abilities test



Find out more at



[secretservice.gov](https://secretservice.gov)  
**888-813-USSS**

TTY: 202-406-5370 | EOE



## Join us in becoming tomorrow's U.S. Secret Service and reap the benefits that come with your Uniformed Division Officer position.

- Tuition assistance; Student loan repayment (up to 60k)
- Childcare Subsidy, 12-weeks of paid parental leave
- Low-cost federal health benefits, dental, and life insurance plans.
- Retirement plans; Thrift Savings Plan - similar to 401(k)
- Health and Wellness Programs; Fitness Centers
- Military buy back.
- Competitive starting salary
- 13-26 days of Annual Leave
- 13 days of Sick leave
- Paid holidays
- Accrue time and a half compensation (rate of pay) as it relates to overtime
- Transportation subsidies.

Develop yourself with career opportunities such as Counter Sniper, Crime Scene Search, Emergency Response Team, K-9, Motorcade Support, Polygrapher, Academy Instructors, and more...

**Washington, DC.**

